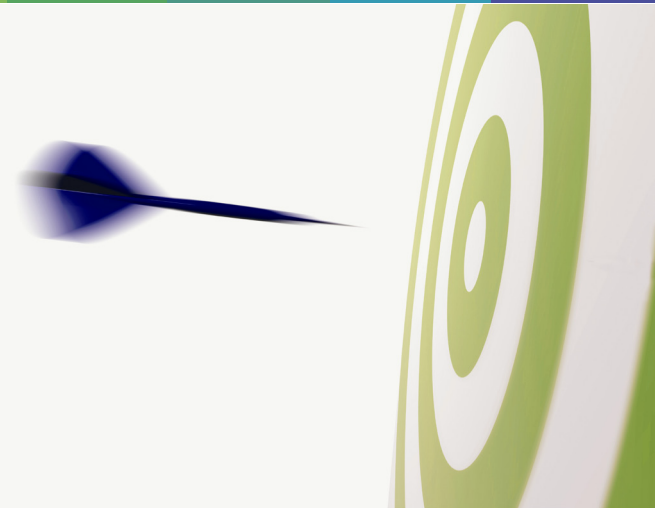




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## **CRIMINAL JUSTICE PROGRAM SERVICES**



### **Sabot Consulting - Criminal Justice Program Experience**

Sabot Consulting, Inc. is a specialized management consulting business with specialization in Criminal Justice program strategy, optimization, and compliance consulting. We also have expertise in project/program management and correctional information technology systems. Sabot is dedicated to helping state, local, federal, and private organizations achieve organizational excellence, reduce risk, and maximize business value realization.

We specialize in the independent development of strategic solutions that address sensitive issues facing correctional administrators, executives, and leaders. We attack complex and emerging issues through inspection, analysis, road-mapping, training, oversight, and technical assistance.

Our Criminal Justice Experts average 20-plus years of Executive-level experience in Corrections, Auditing/Inspecting, Security, Program Management, policy and standards development, and all aspects of Community-Based programming and Institutional Detention. Our teams are able to deploy and provide solutions within the US and internationally.

## **Why Sabot – Criminal Justice**

Service excellence in the public sector is a long-term commitment to customer-centricity, continuously optimizing business results, and maintaining compliance by engaging people and streamlining processes, systems, and structures.

The benefits to our clients include:

- A focused drive towards service excellence across the entire organization.
- Application of Visual Performance Management (VPM) towards meaningful and simultaneous monitoring, evaluation, management, and improvement of service delivery at every level.
- Simplifying and focusing on business value, aligning front-line effort to organizational strategy.
- Organization-wide service delivery focus, actively supporting your principles and known standards while focusing on valuable contributions by front-line teams.
- Ensure value for money by streamlining processes, resulting in better quality, faster, cheaper, and safer service delivery (capabilities). Organic compliance with statutory requirements and greater alignment with industry standards.
- People practice creating an empowered culture rooted in skills development, lifelong learning, teamwork, and participation.
- Benchmarking against best practice benchmarks to identify priorities and high-impact improvement areas.
- Leaders and teams are equipped with tools and skills to implement best practices in the workplace.



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## **Facility and Program Compliance**

Sabot excels in compliance monitoring and technical assistance in both criminal and migrant detention facilities. We have proven our capabilities and expertise in developing and evaluating compliance to the American Correctional Association (ACA), Immigration and Customs Enforcement (ICE), Performance Based National Detention Standards (PBNDS), the Department of Homeland Security, and the Prison Rape and Elimination Act (PREA) as well as Constitutional, healthcare, and Americans with Disability Act (ADA) standards in any detention setting. Sabot experts provide technical assistance to achieve your operational and compliance goals. Our capabilities encompass compliance and policy execution for jails, prisons, and detention centers in international, private, and governmental treatment or correctional settings.

## **Litigation Settlement and Prevention Management**

Sabot can evaluate your facility and identify and implement recommendations to address settlement agreements or mitigate internal concerns to avoid litigation. Our experts will assist with your responses to customers, non-governmental organizations, governmental organizations, media, and communities to ensure your satisfaction...and peace of mind.

## **Executive Management and short-term Gap-filling Staffing**

Are you activating or expanding an existing facility or other operations? Our team of professionals can fill the gap until your staff are hired and then we will collaborate provide leadership, supervision, and training to get your facility on the right foot and perform at the highest levels.



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## **Policy Writing for Detention Facilities and Community-Based Operations**

Sabot can write your policies and procedures to meet your requirements, evaluate your operation, and develop an approach best suited for your mission. We also can ensure that your procedures are sufficient to meet ACA, National Commission on Correctional Health Care (NCCHC), Joint Commission on Accreditation of Healthcare Organizations (JCAHO), United States Marshal Service (USMS), or ICE– National Detention Standards/PBND (both over and under 72 hours) requirements. Alternatives to Detention or Reentry program creation.

## **Emergency Plans for Detention Facilities**

Emergency response readiness is paramount for public safety, employee safety, and incarceration safety. Sabot's experts will tailor Emergency Plans to your staffing, operations, and physical plant needs. Our expertise includes Emergency Response/Training (ICS), Americans with Disability Act, Safety, Medical, Maintenance, and other components.

## **ACA/NCCHC/NDS-ICE/JCAHO Accreditation Preparation**

Is accreditation or certification a goal for your facility? Sabot can train, prepare, and assist your facility in this endeavor. Our experts can help you from the idea to compliance and accreditation. We will work with you to develop policies, practices, and training modules to ensure your staff understands their role in the accreditation process and how their work affects the outcome. Sabot will always be there during an actual inspection, audit, or review to ensure your goal is achieved.



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## **Staffing Analysis/Budget Analysis**

Sabot has the expertise to provide detailed analysis and reporting on your staffing. Sabot can provide lean recommendations and guide you through our offers to eliminate redundancy, position shortcomings, supervision, and leadership culture. Sabot will never compromise your staff's safety and security.

Sabot experts are experienced in government and private sector facility and program budgeting; we will provide insight based on critical analysis of your funding, mission, customers, and priorities. We will identify potential revenues and where holes that tax the budget can be plugged. We will look at the current operation from a high-level perspective to determine income vs. expense and suggest fiscal recommendations to increase profit.

## **Program Analysis, Program Implementation; Alternatives and Reentry Programs, Family and Juvenile Programs, LGBTI and Social Programs**

Our experts have implemented and managed Alternatives to Detention, reentry, and social programs nationwide in community-based settings and institutions. Our experts will assess your clients, identify, and implement programs to reduce absconding and recidivism, ensure court appearances and probation, and promote success.

## **Value of Criminal Justice Program Services:**

Sabot's Criminal Justice Program methodologies are designed to ensure our clients will realize risk reduction, operational optimizations, and business value.

Key among our value producing methods are:

- Accelerating executive decision-making with processes and policies that are tightly linked to goals, objectives, and value.
- Incorporating a clear business agenda that is present throughout all of our work.
- Providing status, progress, and demonstrated performance metrics that show results objectively.
- Delivering projects, process optimizations, compliance remediation, organizational capability improvements with integrity and objectivity.

## **Who can Benefit from Sabot's services?**

- Federal, Private, State, and local detention facilities of all types.
  - Executive leadership- Chiefs, Directors, Wardens, and Directors
  - Parole and alternatives to detention programs
  - Contract and program directors and managers

## **Other downstream value opportunities:**

- Bed space diversity
- Project oversight and mentoring
- Design-Build oversight and management
- Accreditation preparation
- Contract negotiation including Inter-Governmental Services Agreements

### **Sabot Consulting**

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